

GUIDELINES TO APPLY ONLINE FOR 2020 SEASONAL WORK

Thank you for your interest in seasonal work with Tully Sugar.

Please review the 'Application Form' and the 'General Physical Requirements of Seasonal Positions', all of which are required to be completed to be considered for seasonal employment. You should consider all of the information provided before deciding whether to proceed with an application for seasonal work.

Length of Seasonal Work

The crushing season normally commences early June through to November/December each year depending on our crop size and weather conditions.

Fitness for Duty Program

Prior to being offered work at Tully Sugar Limited you will be required to provide either a urine or saliva sample that will be tested at the Company's expense for the presence of illicit drugs.

Hours of Work

The majority of seasonal positions involve shift work – working a 4 shift continental 7 day continuous 8 hour shift roster. The shifts are day shift (7.00 a.m. to 3.00 p.m.), afternoon shift (3.00 p.m. to 11.00 p.m.) and night shift (11.00 p.m. to 7.00 a.m.). 5 days are worked out of the seven and you have one weekend off in the month. You may be asked to work overtime from time to time but overtime is not guaranteed by the Company.

Wages

Entry level, working day work only is paid \$1110.07 gross per week – net \$889.

Entry level on shift work is paid an average of \$1,506.62 per week – net \$1,148, over a four week shift cycle.

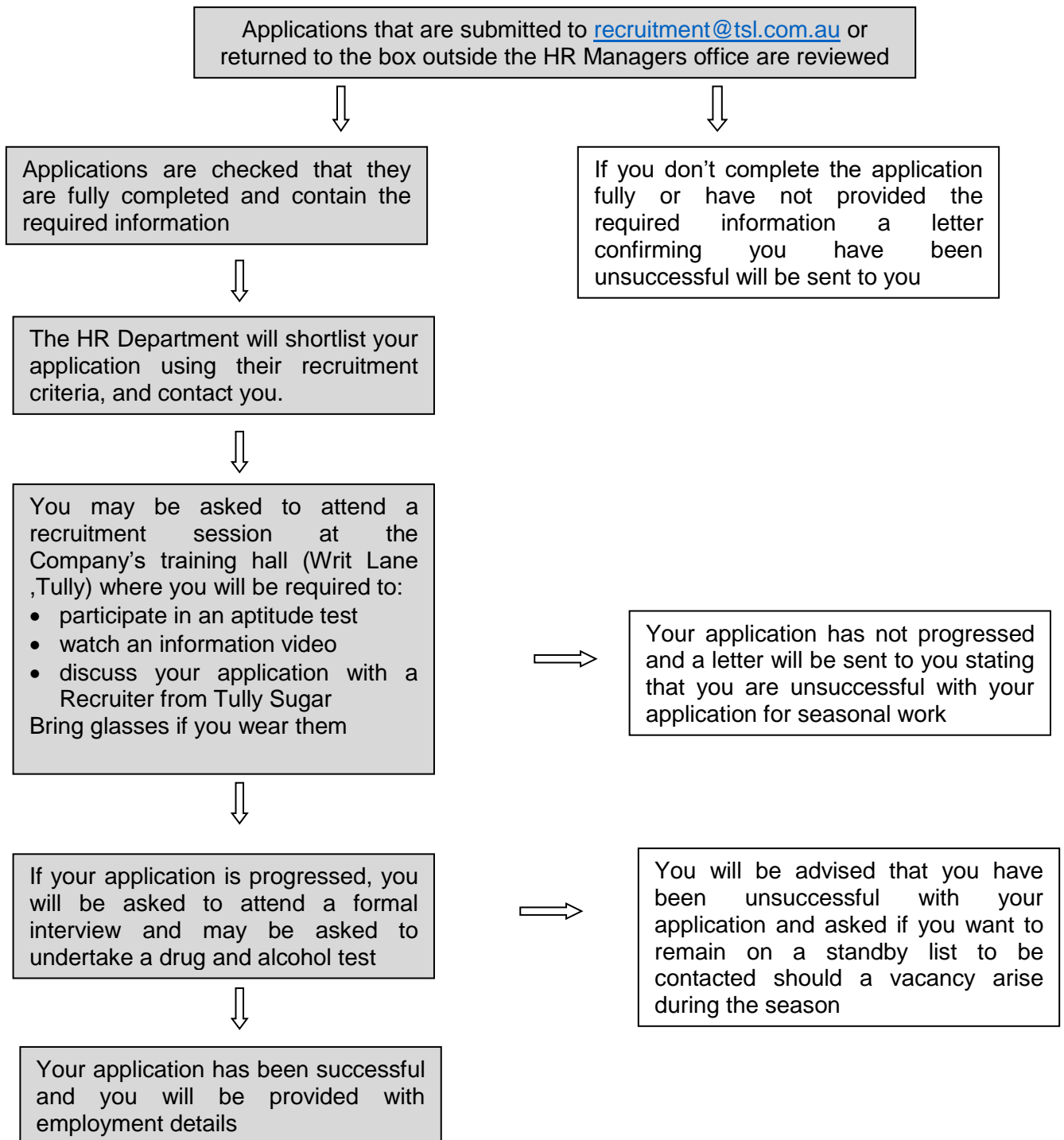
You will accumulate annual leave entitlements during the season in addition to the above weekly wage.

Clothing – supplied by the Company

High visibility long clothing and steel cap boots are required. Three sets of industrial safety clothing and one pair of boots are supplied by the Company.

Application Process

If you choose to proceed the following process is followed:



If you require any further information please phone the HR Department on 40 684 776.